

**Vermont**  
**Short Term Occupational Projections: 2020 - 2022**  
**Occupations with the Most Openings**

Occupation	2020 Base Year Employment	2022 Projected Employment	Total Annual Openings	Average Annual Growth Rate*
1 Cashiers	8,703	8,346	1,260	-2.1%
2 Fast Food and Counter Workers	5,859	5,758	1,010	-0.9%
3 Home Health and Personal Care Aides	7,627	7,785	947	1.0%
4 Retail Salespersons	8,507	8,118	894	-2.3%
5 Waiters and Waitresses	5,201	5,023	806	-1.7%
6 Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,339	5,325	641	-0.1%
7 Bookkeeping, Accounting, and Auditing Clerks	5,204	5,085	484	-1.1%
8 Customer Service Representatives	4,337	4,255	471	-0.9%
9 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5,380	5,199	450	-1.7%
10 Farmers, Ranchers, and Other Agricultural Managers	4,944	4,910	448	-0.3%
11 Teaching Assistants, Except Postsecondary	4,523	4,477	405	-0.5%
12 Landscaping and Groundskeeping Workers	3,338	3,355	402	0.3%
13 Maids and Housekeeping Cleaners	3,606	3,507	390	-1.4%
14 Stockers and Order Fillers	3,640	3,554	382	-1.2%
15 Carpenters	4,362	4,312	355	-0.6%
16 Cooks, Restaurant	2,676	2,672	344	-0.1%
17 Social and Human Service Assistants	3,228	3,210	335	-0.3%
18 Laborers and Freight, Stock, and Material Movers, Hand	2,895	2,867	334	-0.5%
19 Childcare Workers	2,722	2,646	329	-1.4%
20 Registered Nurses	7,090	7,062	326	-0.2%
21 General and Operations Managers	4,362	4,325	304	-0.4%
22 Bartenders	2,129	2,080	304	-1.2%
23 Heavy and Tractor-Trailer Truck Drivers	3,210	3,172	302	-0.6%
24 Nursing Assistants	3,070	3,047	300	-0.4%
25 First-Line Supervisors of Retail Sales Workers	4,541	4,273	292	-3.0%
26 Receptionists and Information Clerks	2,535	2,480	274	-1.1%
27 Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	2,551	2,550	268	0.0%
28 Elementary School Teachers, Except Special Education	3,971	3,943	250	-0.4%
29 Maintenance and Repair Workers, General	3,111	3,071	245	-0.6%
30 Accountants and Auditors	3,037	3,019	239	-0.3%
31 Construction Laborers	2,538	2,524	228	-0.3%

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32 Coaches and Scouts	1,700	1,687	223	-0.4%
33 Light Truck or Delivery Services Drivers	2,476	2,415	216	-1.2%
34 Recreation Workers	1,343	1,341	201	-0.1%
35 Substitute Teachers, Short-Term	2,073	2,043	201	-0.7%
36 First-Line Supervisors of Food Preparation and Serving Workers	1,606	1,564	195	-1.3%
37 Compliance Officers	2,228	2,276	194	1.1%
38 First-Line Supervisors of Office and Administrative Support Workers	2,197	2,145	176	-1.2%
39 Amusement and Recreation Attendants	876	865	175	-0.6%
40 Hotel, Motel, and Resort Desk Clerks	1,387	1,325	173	-2.3%
41 Secondary School Teachers, Except Special and Career/Technical Education	2,916	2,897	172	-0.3%
42 Dining Room and Cafeteria Attendants and Bartender Helpers	1,196	1,166	171	-1.3%
43 Dishwashers	1,347	1,293	169	-2.0%
44 Fitness Trainers and Aerobics Instructors	1,048	1,059	166	0.5%
45 Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,035	1,062	165	1.3%
46 Medical Secretaries	1,790	1,759	165	-0.9%
47 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	848	824	164	-1.4%
48 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,040	2,002	163	-0.9%
49 Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1,796	1,802	160	0.2%
50 Farmworkers, Farm, Ranch, and Aquacultural Animals	1,134	1,123	158	-0.5%
<b>Total, All Occupations</b>	<b>352,371</b>	<b>347,088</b>	<b>32,573</b>	<b>-0.8%</b>

**NOTES AND METHODS:**

The 2021 short term occupational projections were based on Vermont historical data from 1990 through 2020, 1st quarter. Time series forecasting methods were used to predict employment movements through 1st quarter, 2022. The results provide a general guide for the relative strength of occupational demand but are not intended to indicate an absolute level of job openings.

\*Growth rates are compound annual average growth rates

*Last updated March, 2021*